

## Meeting the Public Sector Apprenticeship Target

The Public Sector Apprenticeship Target, set by the government, requires public sector bodies with 250 or more staff to employ at least 2.3% of their staff as new apprentice starts each year (averaged over the period 1 April 2017 to 31 March 2021).

We are therefore required to:

1. demonstrate that we have had regard to the target i.e. we have actively considered apprenticeships, either for new recruits or as part of career development for existing staff
2. provide data annually (Data Publication).

### Data Publication

The government sets out the data to be reported. The information will be used to assess our progress towards meeting the target.

Reporting period 01 April 2019 to 31 March 2020		
A	Number of employees whose employment began in the period	187
B	No. of apprentices starting work and starting their apprenticeship in the period	31
C	Total number of employees at the end of the period	1098
D	No. of apprentices employed at the end of the period	26
E	No. of apprentices starting work and their apprenticeship in the period as a % of the no. of employees who started work during the period	16.58%
F	No. of apprentices employed at the end of the period as a % of Total number of employees at the end of the period	2.37%
G	No. of apprentices immediately before the start of the period	10