

Meeting the Public Sector Apprenticeship Target

The Public Sector Apprenticeship Target, set by the government, requires public sector bodies with 250 or more staff to employ at least 2.3% of their staff as new apprentice starts over the period 1 April 2021 to 31 March 2022.

We are therefore required to:

1. demonstrate that we have had regard to the target i.e. we have actively considered apprenticeships, either for new recruits or as part of career development for existing staff
2. provide data annually (Data Publication).

Data Publication

The government sets out the data to be reported. The information will be used to assess our progress towards meeting the target.

Reporting period 1 April 2021 to 31 March 2022		
A	Number of employees whose employment began in the period	260
B	No. of apprentices starting their apprenticeship in the period	34
C	Total number of employees at the end of the period	1229
D	No. of apprentices employed at the end of the period	37
E	No. of apprentices starting their apprenticeship in the period as a % of the no. of employees whose employment began during the period	13.08%
F	No. of apprentices employed at the end of the period as a % of Total number of employees at the end of the period	3.01%
G	No. of apprentices immediately before the start of the period	35
H	Headcount on 31 March before the reporting period	1144
I	No. of apprentices starting their apprenticeship in the period as a % of Headcount on 31 March before the reporting period	2.97%