

## Timi Champion Role Description

### The role of the Timi Champion

At Anthem, the local layer of governance in our schools acts as an important conduit for everyone across the Trust and school community to listen, hear and act on the voices of our stakeholders.

The role of the **Timi Champion** is to focus on capturing the lived experience of all students in the school and ensuring that they are heard by the Anthem Community Council (ACC). This will ensure that the student voice in each school is heard by Anthem's National Team and Trustees, allowing us to address issues and share in celebrations and lessons learned across the Trust.

Timi Champions will:

- Actively and impartially listen and give voice to students at your school.
- Help the ACC communicate with students and improve links.
- Help Trustees and the National Team understand the local context of the school.
- Provide feedback on how to make the school and Anthem more responsive to student needs.
- Encourage the ACC to be more visible to the students.
- Always observe confidentiality and not discuss highly sensitive and confidential information with non-ACC members.

### Who can be a Timi Champion?

The main purpose is for the Timi Champions to capture the lived experience of all students in the school and communicate this to the ACC. Each ACC will have 2 Timi Champions and the school will decide how these Timi Champions are selected and appointed. The Timi Champions should be comfortable representing the true voices of their fellow students at the ACC meetings and should be able to communicate key issues discussed during the meeting back to the students. To support the Timi Champions, each school will nominate a staff member, who will be known as a **Timi Supporter**. It is likely that this staff member will be one of the ACC Staff members or HT.

### Who is a Timi Supporter?

The main purpose for the Timi Supporter is to help guide the Timi Champions when working as ACC members. The scope of work of this role will likely include, depending on the age of the Timi Champions:

- Assisting with preparation of the Timi Champion report
- Assisting with capturing and analysing student voice, along with the student council
- Assisting the Timi Champions in communicating the main themes of the ACC meeting to the student population. For our secondary schools, the Timi Champions will report back to students on priorities for the school. For our primary schools, the Timi Supporter will aid the Timi Champions in feeding back the relevant information from the meeting.

### What should the Timi Champions capture and how?

The Timi Champions will have termly themes, presented as questions, to be answered during the year. They can decide, with guidance from the Timi Supporter the most appropriate way to capture

student voice on the theme. These student voices will be captured in the Timi Champion Summary Report and present to ACC at the next meeting. This will include:

- Suggested areas for change.
- Proposed actions for change.
- Deciding on actions with ACC.
- Report on ongoing progress at future ACC meetings.

*Timi Champions do not need to stay the full length of the ACC meeting and will not be asked to be panel members.*