



## Executive Pay Report 2023-2024

### Publication of executive pay

As required by the Academy Trust Handbook, Anthem must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

### Executive pay data for 2023-2024

Pay band above £100,000	Number of employees
£100,001 - £110,000	5 employees
£110,001 - £120,000	8 employees
£120,001 - £130,000	3 employees
£130,001 - £140,000	3 employees
£140,001 - £150,000	3 employees
£150,001 - £160,000	1 employee
£160,001 - £170,000	0 employee
£170,001 - £180,000	0 employee
£180,001 - £190,000	0 employee
£190,001 - £200,000	0 employee
£200,001 - £210,000	0 employee
£210,001 - £220,000	0 employee
£220,001 - £230,000	0 employee
£230,001 - £240,000	1 employee