



## Members

Jay Bhutani

Duncan Parkes

David Hawker

Heather Dawson

Philip Wood

### Members' business and pecuniary interests: From 1 September 2024

Name	Appointed	Interest declared & date interest began
Jay Bhutani	01/09/2022	<ul style="list-style-type: none"><li>• Appointments (including employment): Such Capital LLC (14 May 2019); Bath Spa University, Independent Governor (1 January 2023)</li><li>• Any contractual relationship with Anthem Schools Trust: Chair of Trustees, Anthem Schools Trust (1 September 2023)</li></ul>
Duncan Parkes	01/09/2016	<ul style="list-style-type: none"><li>• None declared</li></ul>
David Hawker	01/08/2019	<ul style="list-style-type: none"><li>• Appointments (including employment): Trustee, Washwood Heath Multi Academy Trust (10 January 2020); Trustee and Chair, Educators International (11 July 2012); Member, Education Development Trust (22 November 2011)</li></ul>
Heather Dawson	30/09/2022	<ul style="list-style-type: none"><li>• Appointments (including employment): Trustee of River Thames Boat Project (30 September 2022)</li></ul>
Philip Wood	01/02/2023	<ul style="list-style-type: none"><li>• Appointments (including employment): Vice Chair of Lady Boswell's Church of England Primary School (VA) (01/01/1990); Trustee CRPA (01/01/1990); Trustee The CEME.org (01/01/2012).</li><li>• Membership of professional bodies: Fellow of ICAEW, Fellow of Association of Corporate Treasurers (01/01/1980).</li></ul>



## Trustees

Jay Bhutani (Chair)

Dr Martin Coles

Troels Henriksen

Mark Kamlow

Alison Macleod

Sal Wilson

Sonal Desai

Bridget Harrison

David Moran (stepped down 11/12/2024)

## Register of Trustees' business and pecuniary interests: From 1 September 2024

Name	Appointed	Term	Interests declared & date interest began
Jay Bhutani <i>Independent Chair</i>	01/01/2020  (Appointed Chair 01/09/2023)  (reappointed 01/01/2024)	4 years	<ul style="list-style-type: none"><li>• <b>Appointments (including employment):</b> Such Capital LLC (14 May 2019); Bath Spa University, Independent Governor (1 January 2023)</li></ul>
Troels Henriksen <i>Independent Trustee</i>	02/05/2023	4 years	<ul style="list-style-type: none"><li>• <b>Appointments (including employment):</b> Power2 - Registered charity in England and Wales, no. 1099782, Trustee (20/09/2024); Governor Headington Rye Oxford (March 2025); Trustee at Eden Aid; Trustee at HopeFull SCIO – RESIGNED in December</li></ul>
Mark Kamlow <i>Independent Trustee</i>	02/05/2023	4 years	<ul style="list-style-type: none"><li>• None declared</li></ul>
Alison Macleod <i>Independent Trustee</i>	01/09/2019  (reappointed 01/09/2023)	4 years	<ul style="list-style-type: none"><li>• None declared</li></ul>

Name	Appointed	Term	Interests declared & date interest began
Sal Wilson <i>Independent Trustee</i>	01/09/2018 (reappointed 01/09/2022)	3 years	<ul style="list-style-type: none"> <li>None declared</li> </ul>
Dr Martin J Coles <i>Independent Trustee</i>	19/04/2022	4 years	<ul style="list-style-type: none"> <li><b>Appointments (including employment):</b> Greenwich Hospital, Board member of Royal Hospital School (01/09/2024)</li> </ul>
David Moran <i>Independent Trustee</i>	31/05/2024 Stepped down 11/12/2024	4 years	<ul style="list-style-type: none"> <li><b>Appointments (including employment):</b> Director, Red Lodge Learning Ltd. (02/09/2019); Director, StepStack Ltd. (14/10/2021); Trustee, Thrive Social Housing (12/06/2024)</li> </ul>
Sonal Desai <i>Independent Trustee</i>	10/03/2025	4 years	<ul style="list-style-type: none"> <li><b>Appointments (including employment):</b> School Governor – Oaklands Primary Academy, Biggin Hill (May 2018 - Present); Secretary of Croydon Council Race Equality Network (September 2024); Chef at Hand (July 2021)</li> </ul>
Bridget Harrison <i>Independent Trustee</i>	01/04/2025	4 years	<ul style="list-style-type: none"> <li><b>Appointments (including employment):</b> ACT Multi Academy Trust (July 2024)</li> </ul>

## Register of the Accounting Officer's business and pecuniary interests: From 1 September 2024

Name	Appointed	Term	Interests declared & date interest began
Mohsen Ojja <i>Anthem CEO</i>	01/01/2023 Resigned on 31/03/2025	N/A	<ul style="list-style-type: none"> <li><b>Appointments (including employment):</b> Trustee, The Talent Foundry Trust (25 November 2020); Trustee, The United Westminster &amp; Grey Coat Foundation (16 Sept 2020); Trustee, AQA Education (1 January 2023 - 5 December 2024)</li> <li><b>Membership of professional bodies:</b> ASCL</li> </ul>
David Moran <i>Anthem Interim CEO</i>	01/04/2025	N/A	<ul style="list-style-type: none"> <li><b>Appointments (including employment):</b> Director, Red Lodge Learning Ltd. (02/09/2019); Director, StepStack Ltd. (14/10/2021); Trustee, Thrive Social Housing (12/06/2024)</li> </ul>

## Board sub-committees: From 1 September 2024

<b>Audit and Risk Committee</b>		<b>Education Committee (Including Admissions)</b>	
Troels Henriksen (Chair) Mark Kamlow	Alison Macleod	Martin Coles (Chair) Sal Wilson David Moran (Stepped down 11/12/2024) Sonal Desai (10/03/2025) Bridget Harisson (01/04/2025)	Mark Kamlow Troels Henriksen
<b>Finance Committee</b>		<b>People Committee</b>	
Sal Wilson (Chair) David Moran (Stepped down 11/12/2024) Sonal Desai (10/03/2025)	Jayant Bhutani Troels Henriksen	Alison Macleod (Chair) Sal Wilson Bridget Harisson (01/04/2025)	Martin Coles

## Register of Trustees' business and pecuniary interests from 1 September 2023 – 31 August 2024

Name	Appointed	Term	Interests declared
Rebecca Clarke <i>Independent Trustee</i>	01/09/2019  (reappointed 01/09/2023)  Stepped down 17/05/2024	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> None.</li> </ul>
Jay Bhutani <i>Independent Chair</i>	01/01/2020  (Appointed Chair 01/09/2023)  (reappointed 01/01/2024)	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Such Capital LLC; Independent Governor, Bath Spa University.</li> </ul>
Dr Tony Breslin <i>Independent Trustee</i>	01/06/2021  Stepped down 17/10/2023	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Director at Breslin Public Policy Limited (which trades as Transform Education); Chair of Governors at Bushey Primary Education Federation.</li> <li>• <b>Membership of professional bodies:</b> Association for Citizenship Teaching.</li> </ul>
Troels Henriksen <i>Independent Trustee</i>	02/05/2023	4 years	<ul style="list-style-type: none"> <li>• <b>Financial interest in current/previous employer:</b> Small shareholding in Seattle Topco Ltd (Reg No. 10186940).</li> <li>• <b>Appointments (including employment):</b> Director, CEO &amp; Treasurer at Eden Aid Ltd. Volunteer at Flexicare (Oxford and Abingdon), Barnardos, and Newman Holiday Trust. COO at Siobhan's Trust.</li> <li>• <b>Membership of professional bodies:</b> ICAEW</li> </ul>

Name	Appointed	Term	Interests declared
<b>Mark Kamlow</b> <i>Independent Trustee</i>	02/05/2023	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Solicitor employed by Leicester City Council, visiting lecturer at the University of Law</li> <li>• <b>Membership of professional bodies:</b> Member of the Law Society</li> </ul>
<b>Alison Macleod</b> <i>Independent Trustee</i>	01/09/2019 (reappointed 01/09/2023)	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Executive Director, City &amp; Guilds; Trustee (Chair) of St Paul's Schools Pension Scheme.</li> <li>• <b>Membership of professional bodies:</b> CIPD.</li> <li>• <b>Any other:</b> A close relative is the Chair of the LGB at Abbey Woods Academy.</li> </ul>
<b>Sal Wilson</b> <i>Independent Trustee</i>	01/09/2018 (reappointed 01/09/2021)	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> None</li> </ul>
<b>Dr Martin J Coles</b> <i>Independent Trustee</i>	19/04/2022	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Professional Conduct Panel Member, Teacher Regulation Agency; Board Member, Geneva English School.</li> </ul>
<b>David Moran</b> <i>Independent Trustee</i>	31/05/2024	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Interim CEO Venturers Trust. Director Red Lodge Learning Ltd. Director StepStack Ltd.</li> </ul>

## Board sub-committees: From 1 September 2023 to 31 August 2024

<b>Risk &amp; Audit Committee</b>	<b>Education Committee</b>
<p>Troels Henriksen (Chair)</p> <p>Mark Kamlow</p> <p>Alison Macleod</p> <p>Tony Breslin</p>	<p>Martin Coles (Chair)</p> <p>Rebecca Clarke</p> <p>Sal Wilson</p> <p>Troels Henriksen</p> <p>Mark Kamlow</p> <p>David Moran</p> <p>Tony Breslin (Chair)</p>
<b>Finance Committee</b>	<b>People Committee</b>
<p>Sal Wilson (Chair)</p> <p>Rebecca Clarke</p> <p>Jayant Bhutani</p> <p>Troels Henriksen</p> <p>David Moran</p>	<p>Alison Macleod (Chair)</p> <p>Sal Wilson</p> <p>Martin Coles</p>

## Meeting attendance record for Trustees: 1 September 2023 - 31 August 2024

Trustee	Full Board	Audit & Risk Committee	Finance Committee	Education Committee	People Committee
Alison Macleod	5 of 5	3 of 4	N/A	N/A	3 of 3
Rebecca Clarke (stepped down 17 May 2024)	4 of 4	N/A	4 of 5	3 of 3	N/A
Sal Wilson	5 of 5	N/A	6 of 6	3 of 4	3 of 3
Jayant Bhutani	5 of 5	N/A	6 of 6	N/A	N/A
David Moran	0 of 1	N/A	1 of 1	1 of 1	N/A
Tony Breslin (stepped down 24 Oct 2023)	1 of 1	N/A	N/A	1 of 1	N/A
Martin Coles	5 of 5	N/A	N/A	3 of 4	3 of 3
Troels Henriksen	4 of 5	4 of 4	5 of 6	3 of 4	N/A
Mark Kamlow	5 of 5	4 of 4	N/A	4 of 4	N/A