



## Members

Jay Bhutani

Duncan Parkes

David Hawker

Heather Dawson

Philip Wood

### Members' business and pecuniary interests: From 1 September 2025

Name	Appointed	Interest declared & date interest began
Jay Bhutani	01/09/2022	<ul style="list-style-type: none"><li>• <b>Appointments (including employment):</b> Such Capital LLC, Owner (14 May 2019); Bath Spa University, Independent Governor (1 January 2023)</li><li>• <b>Any contractual relationship with Anthem Schools Trust:</b> Chair of Trustees, Anthem Schools Trust (1 September 2023)</li></ul>
Duncan Parkes	01/09/2016	<ul style="list-style-type: none"><li>• None declared</li></ul>
David Hawker	01/08/2019	<ul style="list-style-type: none"><li>• <b>Appointments (including employment):</b> Trustee, Washwood Heath Multi Academy Trust (10 January 2020); Trustee and Chair; Education Development Trust, Member (22 November 2011)</li></ul>
Heather Dawson	30/09/2022 Stepped down 30/09/2025	<ul style="list-style-type: none"><li>• <b>Appointments (including employment):</b> River Thames Boat Project, Trustee (30 September 2022)</li></ul>
Philip Wood	01/02/2023	<ul style="list-style-type: none"><li>• <b>Appointments (including employment):</b> Lady Boswell's Church of England Primary School (VA), Vice Chair (01/01/1990); CRPA, Trustee (01/01/1990); The CEME.org, Trustee (01/01/2012).</li><li>• <b>Membership of professional bodies:</b> Fellow of ICAEW, Fellow of Association of Corporate Treasurers (01/01/1980).</li></ul>

## Trustees



Jay Bhutani (Chair)

Dr Martin Coles

Troels Henriksen

Mark Kamlow

Alison Macleod

Sal Wilson

Sonal Desai

Bridgette Harrison

David Moran - (Stepped down 11/12/2024)

Molly Henson

Celine Spencer

## Register of Trustees' business and pecuniary interests: From 1 September 2025

Name	Appointed	Term	Interests declared & date interest began
<b>Jay Bhutani</b> <i>Independent Chair</i>	01/01/2020 (Appointed Chair 01/09/2023) (reappointed 01/01/2024)	4 years	<ul style="list-style-type: none"> <li><b>Appointments (including employment):</b> Such Capital LLC, Director (14 May 2019); Bath Spa University, Independent Governor (1 January 2023)</li> </ul>
<b>Troels Henriksen</b> <i>Independent Trustee</i>	02/05/2023	4 years	<ul style="list-style-type: none"> <li><b>Appointments (including employment):</b> Power2 - Registered charity in England and Wales, no. 1099782, Trustee (20/09/2024); Headington Rye Oxford, Governor (March 2025); Eden Aid Ltd (14104208), Trustee (May 2022); Anthem - Celine Spencer (Trustee) family member.</li> </ul>
<b>Mark Kamlow</b> <i>Independent Trustee</i>	02/05/2023	4 years	<ul style="list-style-type: none"> <li><b>Appointments (including employment):</b> Solicitors Regulation Authority, Senior Legal Adviser (July 2024); University of Law, Visiting Lecturer (May 2024); Derbyshire Healthcare NHS Foundation Trust, Associate Hospital Manager (May 2024)</li> </ul>

Name	Appointed	Term	Interests declared & date interest began
<b>Alison Macleod</b> <i>Independent Trustee</i>	01/09/2019 (reappointed 01/09/2023)	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> The School Teachers' Review Body, Member (July 2025)</li> </ul>
<b>Sally Wilson</b> <i>Independent Trustee</i>	01/09/2018 (reappointed 01/09/2022)  (reappointed 01/09/2025)	3 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Prestwick Park Limited, Director (27/08/2025); Scratchings Limited, Director (20/03/2023); Sum Finance Limited, Director (22/12/2021)</li> </ul>
<b>Dr Martin J Coles</b> <i>Independent Trustee</i>	19/04/2022	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Greenwich Hospital, Board member of Royal Hospital School (01/09/2024)</li> </ul>
<b>David Moran</b> <i>Independent Trustee</i>	31/05/2024 Stepped down 11/12/2024	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Red Lodge Learning Ltd, Director (02/09/2019); StepStack Ltd, Director (14/10/2021); Thrive Social Housing, Trustee (12/06/2024)</li> </ul>
<b>Sonal Desai</b> <i>Independent Trustee</i>	10/03/2025	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Oaklands Primary Academy - Biggin Hill, School Governor (May 2018 - Present); Secretary of Croydon Council Race Equality Network (September 2024); Chef at Hand, Owner (July 2021)</li> </ul>
<b>Bridgette Harrison</b> <i>Independent Trustee</i>	01/04/2025	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> ACT Multi Academy Trust (27/03/2025)</li> </ul>
<b>Molly Henson</b> <i>Independent Trustee</i>	01/09/2025	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Edurio Ltd; Employee and shareholder of Edurio Ltd (10/10/2022)</li> </ul>

Name	Appointed	Term	Interests declared & date interest began
<b>Celine Spencer</b> <i>Independent Trustee</i>	01/09/2025	4 years	<ul style="list-style-type: none"> <li><b>Appointments (including employment):</b> Impact Futures, Non-executive Director for Bluebird Topco Limited (trading as Impact Futures), (14/03/2024); Anthem, Troels Henriksen (Trustee) family member.</li> </ul>

### Board sub-committees: From 1 September 2024 – 31 March 2025

Audit and Risk Committee		Education Committee (Including Admissions)	
Troels Henriksen (Chair)	Alison Macleod	Martin Coles (Chair)	Mark Kamlow
Mark Kamlow		Sally Wilson	Troels Henriksen
		David Moran (Stepped down 11/12/2024)	
Finance Committee		People Committee	
Sal Wilson (Chair)	Jayant Bhutani	Alison Macleod (Chair)	Martin Coles
David Moran (Stepped down 11/12/2024)	Troels Henriksen	Sal Wilson	



Board sub-committees: From 01 April 2025 – 31 August 2025

Audit and Risk Committee		Education Committee (Including Admissions)	
Troels Henriksen (Chair) Mark Kamlow	Alison Macleod	Martin Coles (Chair) Sally Wilson Sonal Desai	Mark Kamlow Bridget Harrison
Finance Committee		People Committee	
Sal Wilson (Chair) Troels Henriksen	Jayant Bhutani Sonal Desai	Alison Macleod (Chair) Sally Wilson	Martin Coles Bridget Harrison



## Board sub-committees: From 01 September 2025

Audit and Risk Committee	Education Committee (Including Admissions)
Mark Kamlow (Chair) Troels Henriksen Alison Macleod	Martin Coles (Chair) Sonal Desai Molly Henson Mark Kamlow Bridget Harrison
Finance Committee	People Committee
Troels Henriksen (Chair) Sally Wilson Jayant Bhutani Sonal Desai	Alison Macleod (Chair) Sally Wilson Celine Spencer Martin Coles

## Register of Members' business and pecuniary interests from 1 September 2024 – 31 August 2025

Name	Appointed	Interest declared & date interest began
Jay Bhutani	01/09/2022	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Such Capital LLC, Owner(14 May 2019); Bath Spa University, Independent Governor (1 January 2023)</li> <li>• <b>Any contractual relationship with Anthem Schools Trust:</b> Chair of Trustees, Anthem Schools Trust (1 September 2023)</li> </ul>
Duncan Parkes	01/09/2016	<ul style="list-style-type: none"> <li>• None declared</li> </ul>
David Hawker	01/08/2019	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Trustee, Washwood Heath Multi Academy Trust (10 January 2020); Trustee and Chair, Educators International (11 July 2012); Member, Education Development Trust (22 November 2011)</li> </ul>
Heather Dawson	30/09/2022	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Trustee of River Thames Boat Project (30 September 2022)</li> </ul>
Philip Wood	01/02/2023	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Vice Chair of Lady Boswell's Church of England Primary School (VA) (01/01/1990); Trustee CRPA (01/01/1990); Trustee The CEME.org (01/01/2012).</li> <li>• <b>Membership of professional bodies:</b> Fellow of ICAEW, Fellow of Association of Corporate Treasurers (01/01/1980).</li> </ul>

## Register of Trustees' business and pecuniary interests from 1 September 2024 – 31 August 2025

Name	Appointed	Term	Interests declared
<b>Jay Bhutani</b> <i>Independent Chair</i>	01/01/2020 (Appointed Chair 01/09/2023)  (reappointed 01/01/2024)	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Owner, Such Capital LLC; Independent Governor, Bath Spa University.</li> </ul>
<b>Troels Henriksen</b> <i>Independent Trustee</i>	02/05/2023	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Power2 - Registered charity in England and Wales, no. 1099782, Trustee (20/09/2024); Governor Headington Rye Oxford (March 2025); Trustee at Eden Aid; Trustee at HopeFull SCIO – RESIGNED in December</li> </ul>
<b>Mark Kamlow</b> <i>Independent Trustee</i>	02/05/2023	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Solicitor employed by Leicester City Council, visiting lecturer at the University of Law</li> <li>• <b>Membership of professional bodies:</b> Member of the Law Society</li> </ul>
<b>Alison Macleod</b> <i>Independent Trustee</i>	01/09/2019 (reappointed 01/09/2023)	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Executive Director, City &amp; Guilds; Trustee (Chair) of St Paul's Schools Pension Scheme.</li> <li>• <b>Membership of professional bodies:</b> CIPD.</li> <li>• <b>Any other:</b> A close relative is the Chair of the LGB at Abbey Woods Academy.</li> </ul>
<b>Sally Wilson</b> <i>Independent Trustee</i>	01/09/2018 (reappointed 01/09/2021)	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Director, Prestwick Park Limited(27/08/2025); Director, Scratchings Limited(20/03/2023); Director, Sum Finance Limited (22/12/2021)</li> </ul>
<b>Dr Martin J Coles</b> <i>Independent Trustee</i>	19/04/2022	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Professional Conduct Panel Member, Teacher Regulation Agency; Board Member, Geneva English School.</li> </ul>

Name	Appointed	Term	Interests declared
<b>David Moran</b> <i>Independent Trustee</i>	31/05/2024 (Stepped down 11/12/2024)	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Interim CEO Venturers Trust. Director Red Lodge Learning Ltd. Director StepStack Ltd.</li> </ul>
<b>Sonal Desai</b> <i>Independent Trustee</i>	10/03/2025	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> School Governor – Oaklands Primary Academy, Biggin Hill (May 2018 - Present); Secretary of Croydon Council Race Equality Network (September 2024); Chef at Hand (July 2021)</li> </ul>
<b>Bridgette Harrison</b> <i>Independent Trustee</i>	01/04/2025	4 years	<ul style="list-style-type: none"> <li>• <b>Appointments (including employment):</b> Deputy CEO at this trust. ACT Multi Academy Trust (27/03/2025)</li> </ul>

## Meeting attendance record for Trustees: 1 September 2024 - 31 August 2025

Trustee	Full Board	Audit & Risk Committee	Finance Committee	Education Committee	People Committee
Alison Macleod	4 of 4	4 of 4	N/A	N/A	3 of 3
Sally Wilson	4 of 4	N/A	5 of 5	3 of 4	3 of 3
Jayant Bhutani	4 of 4	N/A	5 of 5	N/A	N/A
David Moran	1 of 1	N/A	2 of 2	2 of 2	N/A
Martin Coles	4 of 4	N/A	N/A	4 of 4	3 of 3
Troels Henriksen	3 of 4	4 of 4	5 of 5	2 of 4	N/A
Mark Kamlow	4 of 4	4 of 4	N/A	2 of 4	N/A
Sonal Desai	1 of 1	N/A	3 of 3	2 of 2	N/A
Bridget Harisson	1 of 1	N/A	N/A	0 of 1	0 of 1