

Members

Jay Bhutani

Duncan Parkes

David Hawker

Heather Dawson
(Stepped down 30/09/2025)

Philip Wood

Members' business and pecuniary interests: From 1 September 2025

Name	Appointed	Interest declared & date interest began
Jay Bhutani	01/09/2022	• Appointments (including employment): Such Capital LLC, Owner (14 May 2019); Bath Spa University, Independent Governor (1 January 2023) • Any contractual relationship with Anthem Schools Trust: Chair of Trustees, Anthem Schools Trust (1 September 2023)
Duncan Parkes	01/09/2016	• None declared
David Hawker	01/08/2019	• Appointments (including employment): Trustee, Washwood Heath Multi Academy Trust (10 January 2020); Trustee and Chair; Education Development Trust, Member (22 November 2011)
Heather Dawson	30/09/2022 (stepped down 30/09/2025)	• Appointments (including employment): River Thames Boat Project, Trustee (30 September 2022)
Philip Wood	01/02/2023	• Appointments (including employment): Lady Boswell's Church of England Primary School (VA), Vice Chair (01/01/1990); CRPA, Trustee (01/01/1990); The CEME.org, Trustee (01/01/2012). • Membership of professional bodies: Fellow of ICAEW, Fellow of Association of Corporate Treasurers (01/01/1980).

Trustees

Jay Bhutani (Chair)	Dr Martin Coles	Troels Henriksen	Mark Kamlow
Alison Macleod	Sal Wilson (Stepped down 01/01/2026)	Sonal Desai	Bridgette Harrison
David Moran - (Stepped down 11/12/2024)	Molly Henson	Celine Spencer	Deborah Eyre

Register of Trustees' business and pecuniary interests: From 1 September 2025

Name	Appointed	Term	Interests declared & date interest began
Jay Bhutani <i>Independent Chair</i>	01/01/2020 (Appointed Chair 01/09/2023) (reappointed 01/01/2024)	4 years	Appointments (including employment): Such Capital LLC, Owner (14 May 2019); Bath Spa University, Independent Governor (1 January 2023)
Troels Henriksen <i>Independent Trustee</i>	02/05/2023	4 years	Appointments (including employment): Power2 - Registered charity in England and Wales, no. 1099782, Trustee (20/09/2024); Headington Rye Oxford, Governor (March 2025); Eden Aid Ltd (14104208), Trustee (May 2022); Anthem - Celine Spencer (Trustee) family member.
Mark Kamlow <i>Independent Trustee</i>	02/05/2023	4 years	Appointments (including employment): Solicitors Regulation Authority, Senior Legal Adviser (July 2024); University of Law, Visiting Lecturer (May 2024); Derbyshire Healthcare NHS Foundation Trust, Associate Hospital Manager (May 2024)

Name	Appointed	Term	Interests declared & date interest began
Alison Macleod <i>Independent Trustee</i>	01/09/2019 (reappointed 01/09/2023)	4 years	Appointments (including employment): The School Teachers' Review Body, Member (July 2025)
Sally Wilson <i>Independent Trustee</i>	01/09/2018 (reappointed 01/09/2022) (reappointed 01/09/2025) (stepped down 01/01/2026)	3 years	Appointments (including employment): Prestwick Park Limited, Director (27/08/2025); Scratchings Limited, Director (20/03/2023); Sum Finance Limited, Director (22/12/2021)
Dr Martin J Coles <i>Independent Trustee</i>	19/04/2022 (reappointed 18/04/2026)	4 years	Appointments (including employment): Greenwich Hospital, Board member of Royal Hospital School (01/09/2024)
David Moran <i>Independent Trustee</i>	31/05/2024 (stepped down 11/12/2024)	4 years	Appointments (including employment): Red Lodge Learning Ltd, Director (02/09/2019); StepStack Ltd, Director (14/10/2021); Thrive Social Housing, Trustee (12/06/2024)
Sonal Desai <i>Independent Trustee</i>	10/03/2025	4 years	Appointments (including employment): Oaklands Primary Academy - Biggin Hill, School Governor (May 2018 - Present); Secretary of Croydon Council Race Equality Network (September 2024); Chef at Hand, Owner (July 2021)
Bridgette Harrison <i>Independent Trustee</i>	01/04/2025	4 years	Appointments (including employment): ACT Multi Academy Trust (27/03/2025)

Name	Appointed	Term	Interests declared & date interest began
Molly Henson <i>Independent Trustee</i>	01/09/2025	4 years	Appointments (including employment): Edurio Ltd; Employee and shareholder of Edurio Ltd (10/10/2022)
Celine Spencer <i>Independent Trustee</i>	01/09/2025	4 years	Appointments (including employment): Impact Futures, Non-executive Director for Bluebird Topco Limited (trading as Impact Futures) (14/03/2024); Flick Learning Limited (Impact Futures Group has acquired Flick Learning Limited, Anthem's third-party compliance training platform) (22/06/2026); Anthem, Troels Henriksen (Trustee) family member.
Prof Deborah Eyre <i>Independent Trustee</i>	06/05/2026	4 years	Appointments (including employment): Dukes Education Global Advisory Board, Other governance role (01/02/2026); Education Reinvented Limited (15969774), Director (20/09/2024)

Register of the Accounting Officer's business and pecuniary interests: From 1 September 2025

Name	Appointed	Term	Interests declared & date interest began
Mohsen Ojja <i>CEO at Anthem Schools Trust</i>	01/01/2023 (Resigned on 31/03/2025)	N/A	Appointments (including employment): Trustee, The Talent Foundry Trust (25 November 2020); Trustee, The United Westminster & Grey Coat Foundation (16 Sept 2020); Trustee, AQA Education (1 January 2023 - 5 December 2024) Membership of professional bodies: ASCL
David Moran <i>Anthem Interim CEO</i>	01/04/2025 (Resigned on 03/10/2025)	N/A	Appointments (including employment): Director, Red Lodge Learning Ltd. (02/09/2019); Chair of Trustees, Emerging Futures (Nov 2025); Chair of Trustees, Thrive Social Housing (June 2024)
David Hatchett <i>CEO at Anthem Schools Trust</i>	04/10/2025	N/A	Appointments (including employment): Director / Secretary (unpaid), Hycard Ltd (2021 / 2026); Director (no pay received), Waterman Quay (Second) Management Company Ltd (2024); Trustee, The English-Speaking Union (2023); Director / Trustee (no pay received),

			Parentkind (2020); Trustee, Bellevue Place Education Trust (2026); Contracted as an Ofsted Inspector (no pay received), Ofsted (2019)
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Board sub-committees: From 1 September 2024 – 31 March 2025

Audit and Risk Committee		Education Committee (Including Admissions)	
Troels Henriksen (Chair)	Alison Macleod	Martin Coles (Chair)	Mark Kamlow
Mark Kamlow		Sally Wilson	Troels Henriksen
		David Moran (Stepped down 11/12/2024)	
Finance Committee		People Committee	
Sal Wilson (Chair)	Jayant Bhutani	Alison Macleod (Chair)	Martin Coles
David Moran (Stepped down 11/12/2024)	Troels Henriksen	Sally Wilson	

Board sub-committees: From 01 April 2025 – 31 August 2025

Audit and Risk Committee		Education Committee (Including Admissions)	
Troels Henriksen (Chair)	Alison Macleod	Martin Coles (Chair)	Mark Kamlow
Mark Kamlow		Sally Wilson	Bridget Harrison
		Sonal Desai	

Finance Committee		People Committee	
Sal Wilson (Chair)	Jayant Bhutani	Alison Macleod (Chair)	Martin Coles
Troels Henriksen	Sonal Desai	Sally Wilson	Bridget Harrison

Board sub-committees: From 01 September 2025

Audit and Risk Committee		Education Committee (Including Admissions)	
Mark Kamlow (Chair)	Alison Macleod	Martin Coles (Chair)	Mark Kamlow
Troels Henriksen		Sonal Desai	Bridget Harrison
Deborah Eyre (appointed 06/05/2026)		Molly Henson	Deborah Eyre (appointed 06/05/2026)
Finance Committee		People Committee	
Troels Henriksen (Chair)	Jayant Bhutani	Alison Macleod (Chair)	Martin Coles
Sally Wilson (stepped down 01/01/2026)	Sonal Desai	Sally Wilson (Stepped down 01/01/2026)	
		Celine Spencer	

Register of Members' business and pecuniary interests from 1 September 2024 – 31 August 2025

Name	Appointed	Interest declared & date interest began
Jay Bhutani	01/09/2022	• Appointments (including employment): Such Capital LLC, Owner(14 May 2019); Bath Spa University, Independent Governor (1 January 2023) • Any contractual relationship with Anthem Schools Trust: Chair of Trustees, Anthem Schools Trust (1 September 2023)
Duncan Parkes	01/09/2016	• None declared
David Hawker	01/08/2019	• Appointments (including employment): Trustee, Washwood Heath Multi Academy Trust (10 January 2020); Trustee and Chair, Educators International (11 July 2012); Member, Education Development Trust (22 November 2011)
Heather Dawson	30/09/2022	• Appointments (including employment): Trustee of River Thames Boat Project (30 September 2022)
Philip Wood	01/02/2023	• Appointments (including employment): Vice Chair of Lady Boswell's Church of England Primary School (VA) (01/01/1990); Trustee CRPA (01/01/1990); Trustee The CEME.org (01/01/2012). • Membership of professional bodies: Fellow of ICAEW, Fellow of Association of Corporate Treasurers (01/01/1980).

Register of Trustees' business and pecuniary interests from 1 September 2024 – 31 August 2025

Name	Appointed	Term	Interests declared
Jay Bhutani <i>Independent Chair</i>	01/01/2020 (Appointed Chair 01/09/2023) (reappointed 01/01/2024)	4 years	• Appointments (including employment): Owner, Such Capital LLC; Independent Governor, Bath Spa University.
Troels Henriksen <i>Independent Trustee</i>	02/05/2023	4 years	• Appointments (including employment): Power2 - Registered charity in England and Wales, no. 1099782, Trustee (20/09/2024); Governor Headington Rye Oxford (March 2025); Trustee at Eden Aid; Trustee at HopeFull SCIO – RESIGNED in December
Mark Kamlow <i>Independent Trustee</i>	02/05/2023	4 years	• Appointments (including employment): Solicitor employed by Leicester City Council, visiting lecturer at the University of Law • Membership of professional bodies: Member of the Law Society
Alison Macleod <i>Independent Trustee</i>	01/09/2019 (reappointed 01/09/2023)	4 years	• Appointments (including employment): Executive Director, City & Guilds; Trustee (Chair) of St Paul's Schools Pension Scheme. • Membership of professional bodies: CIPD. • Any other: A close relative is the Chair of the LGB at Abbey Woods Academy.
Sally Wilson <i>Independent Trustee</i>	01/09/2018 (reappointed 01/09/2021)	4 years	• Appointments (including employment): Director, Prestwick Park Limited(27/08/2025); Director, Scratchings Limited(20/03/2023); Director, Sum Finance Limited (22/12/2021)
Dr Martin J Coles <i>Independent Trustee</i>	19/04/2022	4 years	• Appointments (including employment): Professional Conduct Panel Member, Teacher Regulation Agency; Board Member, Geneva English School.

Name	Appointed	Term	Interests declared
David Moran <i>Independent Trustee</i>	31/05/2024 (Stepped down 11/12/2024)	4 years	• Appointments (including employment): Interim CEO Venturers Trust. Director Red Lodge Learning Ltd. Director StepStack Ltd.
Sonal Desai <i>Independent Trustee</i>	10/03/2025	4 years	• Appointments (including employment): School Governor – Oaklands Primary Academy, Biggin Hill (May 2018 - Present); Secretary of Croydon Council Race Equality Network (September 2024); Chef at Hand (July 2021)
Bridgette Harrison <i>Independent Trustee</i>	01/04/2025	4 years	• Appointments (including employment): Deputy CEO at this trust. ACT Multi Academy Trust (27/03/2025)

Meeting attendance record for Trustees: 1 September 2024 - 31 August 2025

Trustee	Full Board	Audit & Risk Committee	Finance Committee	Education Committee	People Committee
Alison Macleod	4 of 4	4 of 4	N/A	N/A	3 of 3
Bridget Harisson	1 of 1	N/A	N/A	0 of 1	0 of 1
David Moran	1 of 1	N/A	2 of 2	2 of 2	N/A
Jayant Bhutani	4 of 4	N/A	5 of 5	N/A	N/A
Martin Coles	4 of 4	N/A	N/A	4 of 4	3 of 3
Mark Kamlow	4 of 4	4 of 4	N/A	2 of 4	N/A
Troels Henriksen	3 of 4	4 of 4	5 of 5	2 of 4	N/A
Sally Wilson	4 of 4	N/A	5 of 5	3 of 4	3 of 3
Sonal Desai	1 of 1	N/A	3 of 3	2 of 2	N/A